



## Shwetha N Upadhyaya

**Soft-Skills Training Expert**

Certified Master Trainer, Game-bound Training Specialist, Corporate Training on People Skills, Campus to Corporate Trainings

**23+** years of Corporate Exposure

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**Founder & CEO**

- Founder of **SmartyImpact** and Co-Founder of **Teentalks**, Delivering **Impactful Soft-Skills** training programs
- Conducts **Corporate Training** on People **Skills, Leadership, Emotional Intelligence,** and **Business Mindset**
- Specializes in **Campus to Corporate Training**, helping students **Transition** confidently into the **Professional World**
- Designs **Gamified, Result-Driven** Training Solutions for **Professionals, Leadership** teams and **Institutions**



Based out of **Bengaluru, INDIA**



To create a generation of **Young speakers** who are **Fearless, Expressive** and **Impactful** communicators

**Co-Founder**



### Geography

PAN India and South Asia



### Stakeholders

Global Cross Functional Teams at Executive and Leadership levels



### Departments

Sales & Operations, Product and Process Training, Customer Service and Human Resource

## Education & Certifications

- **B.Sc. & MBA** in **Human Resource**
- Certified **Master Trainer - IATD**
- **Personal Branding** Expertise on **Linkedin**
- **Gamification Training** Certification
- **Transformational Leadership** Certification
- **Career Counsellor Green-Belt** Certification from **University of California**

## Core Services

### People & Communication Skills for Professionals

- **Build** Confident **Verbal & Non-verbal** communication
- Develop **Active Listening & Empathy** skills
- Strengthen **Professional Relationships** at work

### Personal Branding – First Impressions & Behaviour

- Create a **Strong & lasting First Impression**
- Align **Appearance, Attitude** and **Communication**
- Build **Credibility** through **Consistent Behaviour**

### Campus to Corporate Soft-skills Training

- **Transition** smoothly from **Student** to **Professional**
- Understand **Workplace Etiquette** and **Expectations**
- Improve **Confidence** in **Interviews** and **Meetings**

### Leadership, Team Work & Conflict Resolution

- **Lead Teams** with **Clarity** and **Accountability**
- Foster **Collaboration** and **Mutual** respect
- **Resolve** Conflicts with **Practical Strategies**

### Result-Focused Business Approach & Mindset

- Develop **Goal-Oriented** thinking
- Improve **Decision-making** and **Productivity**
- Drive **Measurable Performance** Outcomes

### Change Management & Emotional Intelligence

- Adapt **Effectively** to change
- Manage **Stress** and workplace **Emotions**
- Strengthen **Self-Awareness** and **Resilience**

## Why Shwetha?

- **Certified** Trainer with **23 yrs** of **Professional Exposure**
- **Gamified**, Result Oriented Training interventions
- Proven record of **Transformational Solutions** with happy participants
- **Unique Customised** approach to bring the best version of **Individuals** and **Team**
- **Holistic Retreats** to win within and reach **Next Level**

## Mission & Vision

- **Mission:** Our mission is to transform potential into powerful presence through practical soft skills training that drives real-world results.
- **Vision:** To empower individuals and organisation to communicate with confidence, lead with Impactful presence, win from within to evolve as best version of themselves